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No. S 1011

PLATFORM WORKERS ACT 2024

PLATFORM WORKERS (ADMINISTRATIVE PENALTIES) REGULATIONS 2024

ARRANGEMENT OF REGULATIONS

Regulation

1. Citation and commencement
 2. Administrative penalties
 3. Request for internal reconsideration
 4. Appeal to General Division of High Court
- The Schedule
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In exercise of the powers conferred by section 96 of the Platform Workers Act 2024, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Platform Workers (Administrative Penalties) Regulations 2024 and come into operation on 1 January 2025.

Administrative penalties

2. For the purposes of section 77(1) and (3) of the Act, the administrative penalties specified in the second and third columns of the Schedule are payable in respect of the civil contraventions specified opposite in the first column.

Request for internal reconsideration

3.—(1) For the purposes of section 78(1)(a) of the Act, a request by a person or platform operator for an internal reconsideration of a contravention notice must be made within 14 days after the person or

platform operator (as the case may be) receives the contravention notice.

(2) A person or platform operator may withdraw a request for an internal reconsideration of a contravention notice at any time before a reviewing authorised officer confirms or cancels the contravention notice under section 78(3) of the Act.

(3) A request for an internal reconsideration or a withdrawal of the request (as the case may be) must be made in the form and manner specified on the website of the Ministry of Manpower at <https://www.mom.gov.sg>.

(4) A request for an internal reconsideration is treated as withdrawn if, after the request is made but before a reviewing authorised officer confirms or cancels the contravention notice, an initial authorised officer is served with an originating application concerning an appeal to the General Division of the High Court against the same contravention notice.

(5) A reviewing authorised officer may refuse to reconsider a contravention notice if the request for an internal reconsideration is not made in accordance with paragraph (1) or (3).

Appeal to General Division of High Court

4.—(1) For the purposes of section 78(1)(b) of the Act, an appeal by a person or platform operator to the General Division of the High Court against a contravention notice must be made within 14 days after the person or platform operator (as the case may be) receives the contravention notice.

(2) For the purposes of section 78(4) of the Act, an appeal by a person or platform operator to the General Division of the High Court against a reviewing authorised officer's decision under section 78(3)(a) of the Act must be made within 14 days after the person or platform operator (as the case may be) receives the reviewing authorised officer's decision.

THE SCHEDULE

Regulation 2

ADMINISTRATIVE PENALTIES

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Civil contravention</i>	<i>Amount of administrative penalty for first occasion</i>	<i>Amount of administrative penalty for subsequent occasion</i>
1. Failure under section 8(1) of the Act to notify the Commissioner of the fact that the person satisfies the criteria to be a platform operator under section 4 of the Act	\$1,000 for the first occasion	\$2,000 for each subsequent occasion
2. Failure under section 9 of the Act to notify the Commissioner of the fact that the platform operator has ceased to be a platform operator within the meaning of section 4 of the Act	\$1,000 for the first occasion	\$2,000 for each subsequent occasion
3. Failure under section 13(1) of the Act to make, or keep for the record retention period, platform worker records	\$200 for the first occasion of failure with respect to any one platform worker or former platform worker	\$400 for each subsequent occasion of failure, whether or not with respect to the same platform worker or former platform worker
4. Failure under section 13(1) of the Act to keep complete and accurate platform worker records containing the prescribed particulars	\$100 for the first occasion of failure with respect to any one platform worker or former platform worker	\$200 for each subsequent occasion of failure, whether or not with respect to the same platform worker or former platform worker

THE SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Civil contravention</i>	<i>Amount of administrative penalty for first occasion</i>	<i>Amount of administrative penalty for subsequent occasion</i>
5. Failure under section 14(1) of the Act to give a platform worker an earnings slip within the prescribed time	\$200 for the first occasion of failure with respect to any one platform worker or former platform worker	\$400 for each subsequent occasion of failure, whether or not with respect to the same platform worker or former platform worker
6. Failure under section 14(1) of the Act to — (a) provide; or (b) provide completely and accurately, the information prescribed in an earnings slip given to a platform worker within the prescribed time	\$100 for the first occasion of failure with respect to any one platform worker or former platform worker	\$200 for each subsequent occasion of failure, whether or not with respect to the same platform worker or former platform worker.

Note:

In this Schedule, “prescribed” means prescribed by the Platform Workers (Platform Worker Records and Earnings Slips) Regulations 2024 (G.N. No. S 1009/2024).

Made on 19 December 2024.

NG CHEE KHERN
*Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/Legis/PWAct/Dec2024_3c; AG/LEGIS/SL/232D/2020/8]

(To be presented to Parliament under section 96(4) of the Platform Workers Act 2024).